Aboriginal
Wellbeing Conference



Early Learning within a Cultural Context

"Embedding culture as best practice" Strengthening, nurturing and retaining our Aboriginal workforce.

Joanne Goulding & Renee Leslie, THRYVE NSW (a SNAICC – National Voice for our Children division)



- What is THRYVE NSW?
- Pillars for success
- Identified gaps
- Cultural responsiveness Workforce supports



Pillars for success

Advocacy support

Support to effectively coordinate national, state, regional and local advocacy efforts to improve outcomes for our children

Networking & service integration

Coordinate information provision, networking, service coordination and integration. E.g. specialist staff to support all services across region

Workforce development

Support to improve staff recruitment, retention, and professional development, particularly to build local Aboriginal and Torres Strait Islander workforce.

Program and policy support

Knowledge sharing and support to embed
Aboriginal and Torres Strait Islander
programming across all areas, and particularly
local culture, and updating policies and
processes

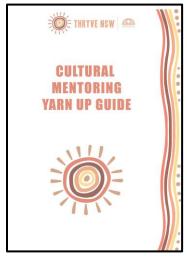


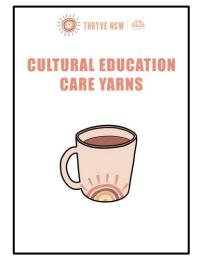


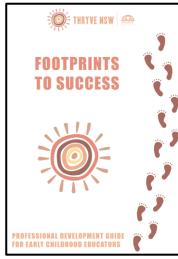


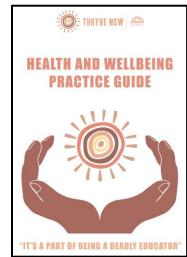
Culturally responsive tools and resources Supporting the Workforce









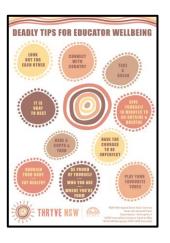


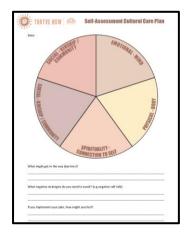




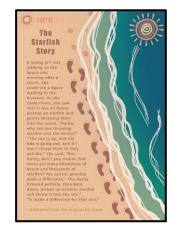


Workforce development – resources

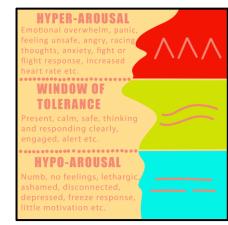




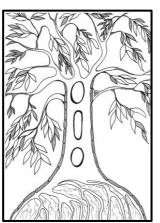




					uneasy	
struggle moving	dizzy				edgy	
paralysis	fussy		feeling alert		sensitive	shaking
amnesia	foggy	calm	high		stressed	sweating
	confused	at ease	concentration	some	restless	need to move
shut down		deep	good	tense		
faint	detached	breathing	communication	muscles	on guard	scared
		• • • 3 • •	communication			• • • 7 • • •
collapse	numb	relaxed	focused	holding breathe	tense	angry
no body	cold	limited	present	mildly	quick breathing	overwhelmed
awareness	slowed	attention	quick	stressed	· ·	impulsive
stupor	down	full body awareness	thinking		high heart rate	no focus
frozen	blanking		reasonable		hypervigilance	aggressive











Small Group Reflection Yarning Circle's (10 -15 mins)

- Think about what impacts your wellbeing in your own workplace?
- What are you doing about it? What could you do about it?
- Celebrations/small wins- acknowledging Talking Up Our Strengths
- SNAICC Strengths Cards







Write title here



Questions

Thank you

